EXHIBIT B

2316-CV09221

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI

GERMANY SMITH,)
Plaintiff,)
v.)
	ý
DOLGENCORP, LLC, d/b/a)
DOLLAR GENERAL STORE)
#14255)
SERVE REGISTERED AGENT:)
CSC-Lawyers Incorporating)
Service Company)
221 Bolivar Street)
Jefferson City, MO 65101)
AND)
DERRICK WILLIAMS)
SERVE AT:)
3023 E 27TH ST,)
KANSAS CITY, MO 64127-4127)
)

Defendants.

PETITION FOR DAMAGES

COMES NOW Plaintiff Germany Smith and, for her cause of action against Defendants Derrick Williams ("Williams") and Dolgencorp, LLC d/b/a Dollar General Store #14255 ("Company"), states and alleges as follows:

JURISDICTION & VENUE

- 1. This action alleges that Defendant Williams committed assault and battery, arising under Missouri law in Jackson County, Missouri.
- 2. Plaintiff was first injured by Defendant Williams' unlawful assault in Jackson County, Missouri; as such, venue is proper in this Court pursuant to R.S.Mo. § 508.010.

- 3. This action alleges that Defendants engaged in unlawful discriminatory practices in violation of the Missouri Human Rights Act, R.S.Mo. §§ 213.010, *et seq*.
- 4. The unlawful discriminatory practices alleged herein occurred in Jackson County, Missouri, where Plaintiff was first injured by Defendant's unlawful conduct; as such, venue is proper in this Court pursuant to R.S.Mo. § 508.010.

PARTIES

- 5. Plaintiff is an African American female resident of Jackson County, Missouri.
- 6. Defendant Williams is an African American male resident of Jackson County, Missouri.
- 7. Defendant Company employs six or more persons, such that Defendant is an "employer" within the meaning of R.S.Mo. § 213.010(8).

CONDITIONS PRECEDENT

- 8. Plaintiff timely filed a Charge of Discrimination with the Kansas City Missouri Human Relations Department ("KCHRD") which was dually filed with the Equal Employment Opportunity Commission ("EEOC") on January 18, 2022 within 180 days of her termination, alleging discrimination based on race and/or color, as well as retaliation, as described in this petition.
- 9. Plaintiff's Charge of Discrimination was transferred from the KCHRD to the Missouri Commission on Human Rights ("MCHR").
- 10. Plaintiff received notice of her right to sue regarding the January 18, 2022, Charge of Discrimination from the MCHR by a letter dated January 19, 2023.

11. This Petition is being filed within 90 days of the MCHR's notification letter to Plaintiff and within two years of the occurrence or reasonable discovery of the unlawful employment practices alleged herein.

GENERAL ALLEGATIONS

- 12. Plaintiff began working for Defendant on or about December 15, 2021, at its location at 4235 Troost Avenue, Kansas City, Missouri ("Defendant's Store").
- 13. Defendant Derrick Williams ("Williams"), at all times relevant herein, was the store manager of Defendant's Store and Plaintiff's direct supervisor.
- 14. Throughout Plaintiff's employment, Defendant Williams sexually harassed Plaintiff.
- 15. During Plaintiff's interview, Defendant Williams commented about his marriage and sexual behavior.
- 16. Defendant Williams commented about sexual relations and "what he would do to [Plaintiff]."
 - 17. Defendant Williams referred to himself as a "Nymphomaniac."
- 18. Defendant Williams volunteered that he was unfaithful in his marriage and told Plaintiff that it was because he did not receive enough sexual gratification from his wife.
- 19. Throughout Plaintiff's employment, Defendant Williams commented about Plaintiff's backside and her breasts.
 - 20. Defendant Williams repeatedly asked Plaintiff if she was wearing underwear.
 - 21. Defendant Williams offered Plaintiff money to have sexual intercourse with him.
- 22. Defendant Williams described to Plaintiff graphic sexual acts he wanted to observe Plaintiff perform or engage in.

- 23. Defendant Williams described sex acts he wanted to perform on Plaintiff and wanted to gauge her reaction to these sex acts.
- 24. On or about January 3, 2022, Defendant Williams hit Plaintiff with a green ruler on her backside.
 - 25. Defendant Williams hit Plaintiff in a sexual act known as "spanking."
- 26. Every time Plaintiff worked a shift, Defendant Williams also worked for some period of the same shift, except for December 23, 2021, to January 1, 2023, when Williams took time off work.
- 27. Each and every time Plaintiff saw Williams, Williams made one or more sexual remarks.
- 28. This commentary occurred throughout the Plaintiff's eight-hour shifts and whenever a customer was not in close proximity.
- 29. Defendant Williams made comments suggesting that other female employees had been receptive to his sexual advances.
- 30. Plaintiff objected on multiple occasions to Defendant Williams about his comments and conduct and reported him to the District Manager on January 5, 2022.
- 31. Plaintiff has not heard anything from Defendant Company regarding her report since January 5, 2022.
- 32. To Plaintiff's knowledge, Defendant Company has taken no corrective action against Defendant Williams, despite Plaintiff's report about his misconduct.
- 33. Defendant Williams' sexually vulgar comments were made based on and because of Plaintiff's female sex.

- 34. Defendant Williams' daily vulgar comments toward Plaintiff were sufficiently severe and pervasive to create an intimidating, hostile, or offensive work environment or had the purpose or effect of unreasonably interfering with Plaintiff's work performance.
 - 35. Such conduct subjects Defendant Company to liability for sexual harassment.
- 36. Defendant William's harassment affected a term, condition, or privilege of Plaintiff's employment in a manner sufficiently severe to create an abusive work environment.
- 37. The hostile work environment created and maintained by Defendant Company through Defendant Williams caused damage to Plaintiff in the form of emotional distress, mental anguish, humiliation, and embarrassment and ultimately led to Plaintiff's constructive discharge.

COUNT I

TORTIOUS ASSAULT & BATTERY AGAINST DEFENDANT WILLIAMS

- 38. Plaintiff hereby incorporates and re-alleges all previously alleged Paragraphs as if fully set forth herein.
- 39. At the time and place previously alleged, Defendant Williams committed a battery on Plaintiff by striking her on her backside, thereby causing contact with Plaintiff that was offensive to Plaintiff and that would be offensive to a reasonable person.
- 40. Defendant Williams' battery of Plaintiff was outside the scope of his responsibilities and role as her supervisor.
 - 41. Defendant Williams' unlawful actions have damaged Plaintiff.
- 42. The actions of Defendant Williams, in committing a battery on Plaintiff, constituted willful and wanton conduct, and as such, Plaintiff is entitled to punitive damages.

WHEREFORE, Plaintiff prays for judgment in her favor against Defendant Williams for actual damages that are fair and reasonable, for punitive damages, for her costs, and for such other and further relief as the Court deems just and proper under the circumstances.

COUNT II

SEXUAL HARASSMENT/SEXUALLY HOSTILE WORK ENVIRONMENT AGAINST DEFENDANT COMPANY

- 43. Plaintiff hereby incorporates all prior paragraphs as if fully set forth herein.
- 44. Plaintiff hereby alleges sexual harassment/sexual hostile work environment against Defendant Company.
- 45. Plaintiff's sex (female) was a motivating factor in Defendant Company's decisions to allow the existence of the aforementioned sexually hostile work environment directed at Plaintiff.
- 46. Defendant Company's actions, as noted above, constituted sexual harassment via the creation and allowed existence of a sexually hostile work environment to which Plaintiff was subjected in violation of the MHRA as Defendant Company and its supervisors (including the individually named Defendant) were aware of the illegal acts of its employees and managers, and did not take action to stop or prevent the acts that violated the Defendant Company workplace policy, as well as the Missouri Human Rights Act.
- 47. The sexual misconduct Plaintiff experienced created an intimidating, hostile, or offensive work environment, or had the purpose or effect of unreasonably interfering with Plaintiff's work performance.
- 48. Defendant Company's actions, as noted above, were discriminatory, continuous, arbitrary, and capricious and constituted a disparity in treatment toward Plaintiff, and her sex,

female, was a motivating factor in the creation and fostering of a sexually hostile work environment to which Plaintiff was subjected.

- 49. At the time these actions were taken by Defendant Company, Defendant Company knew that these actions were unlawful and Defendant Company's actions were undertaken maliciously and/or in reckless disregard for Plaintiff's_right to be free from discrimination.
- 50. Plaintiff has been damaged by Defendant Company's unlawful employment actions.

WHEREFORE, Plaintiff prays for judgment in her favor against Defendant Company, for her fair and reasonable actual damages, for punitive damages, for reasonable attorneys' fees, for her costs, and for such other and further relief as the Court deems just and proper under the circumstances.

THE MEYERS LAW FIRM, LC

By: <u>/s/ EmmaLee A. Wilson</u> Martin M. Meyers

MO #29524

mmeyers@meyerslaw.com

EmmaLee A. Wilson

MO #72195

ewilson@meyerslaw.com

4435 Main Street, Suite 503

Kansas City, Missouri 64111

(816) 444-8500

(816) 444-8508 facsimile

ATTORNEYS FOR PLAINTIFF

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI AT KANSAS CITY

GERMANY SMITH,

PLAINTIFF(S),

CASE NO. 2316-CV09221 DIVISION 11

VS.

DIVIDION

DOLGENCORP, LLC, D/B/A DOLLAR GENERAL STORE,

DEFENDANT(S).

NOTICE OF CASE MANAGEMENT CONFERENCE FOR CIVIL CASE AND ORDER FOR MEDIATION

NOTICE IS HEREBY GIVEN that a Case Management Conference will be held with the Honorable **ADAM L. CAINE** on **03-AUG-2023** in **DIVISION 11** at **09:00 AM**. All Applications for Continuance of a Case Management Conference should be filed on or before Wednesday of the week prior to the case management setting. Applications for Continuance of a Case Management Conference shall comply with Supreme Court Rule and 16th Cir. R. 34.1. Continuance of a Case Management Conference will only be granted for good cause shown because it is the desire of the Court to meet with counsel and parties in all cases within the first 4 months that a case has been on file. All counsel and parties are directed to check Case.NET on the 16th Judicial Circuit web site at www.16thcircuit.org after filing an application for continuance to determine whether or not it has been granted.

A lead attorney of record must be designated for each party as required by Local Rule 3.5.1. A separate pleading designating the lead attorney of record shall be filed by each party as described in Local Rule 3.5.2. The parties are advised that if they do not file a separate pleading designating lead counsel, even in situations where there is only one attorney representing the party, JIS will not be updated by civil records department, and copies of orders will be sent to the address currently shown in JIS. Civil Records does not update attorney information from answers or other pleadings. The Designation of Lead Attorney pleading shall contain the name of lead counsel, firm name, mailing address, phone number, FAX number and E-mail address of the attorney who is lead counsel.

At the Case Management Conference, counsel should be prepared to address at least the following:

- a. A trial setting;
- b. Expert Witness Disclosure Cutoff Date;
- c. A schedule for the orderly preparation of the case for trial;
- d. Any issues which require input or action by the Court;
- e. The status of settlement negotiations.

MEDIATION

The parties are ordered to participate in mediation pursuant to Supreme Court Rule 17. Mediation shall be completed within 10 months after the date the case if filed for complex cases, and 6 months after the date the case is filed for other circuit cases, unless otherwise ordered by the Court. Each party shall personally appear at the mediation and participate in the process. In the event a party does not have the authority to enter into a settlement, then a representative of the entity that does have actual authority to enter into a settlement on behalf of the party shall also personally attend the mediations with the party.

The parties shall confer and select a mutually agreeable person to act as mediator in this case. If the parties are unable to agree on a mediator the court will appoint a mediator at the Case Management Conference.

Each party shall pay their respective pro-rata cost of the mediation directly to the mediator.

POLICIES/PROCEDURES

Please refer to the Court's web page <u>www.16thcircuit.org</u> for division policies and procedural information listed by each judge.

<u>/S/ ADAM L. CAINE</u> ADAM L. CAINE**, Circuit Judge**

Certificate of Service

This is to certify that a copy of the foregoing was mailed postage pre-paid or hand delivered to the plaintiff with the delivery of the file-stamped copy of the petition. It is further certified that a copy of the foregoing will be served with the summons on each defendant named in this action.

Attorney for Plaintiff(s):

EMMALEE ANN WILSON, 4435 MAIN ST, SUITE 503, KANSAS CITY, MO 64111

MARTIN MEYERS, 4435 MAIN ST, SUITE 503, KANSAS CITY, MO 64111

Defendant(s):

DOLGENCORP, LLC, D/B/A DOLLAR GENERAL STORE DERRICK WILLIAMS

Dated: 05-APR-2023 BEVERLY A. NEWMAN Court Administrator

GERMANY SMITH V DOLGENCORP, LLC, D/B/A DOLLA ET AL

RE:

CASE NO: 2316-CV09221	
TO: EMMALEE ANN WILSON 4435 MAIN ST SUITE 503 KANSAS CITY, MO 64111	
We have received pleadings, which you submitted for filing in the 2023 . However, your pleading cannot be processed further than the processed further than the processed for the processed further than the proce	
RULE 3.2 - STYLE Additional service instructions are needed. Incorrect case number/filed in wrong county. Document is unreadable. RULE 4.2 (2) Need Circuit Court Form 4	RULE 68.7 – VITAL STATISTICS REPORT Need Certificate of dissolution of marriage form. RULE 74.14 SUPREME CT – FOREIGN JUDGMENT Authentication of foreign judgment required. Affidavit pursuant to Supreme Court Rule 74.14
RULE 5.6 – COLLECTIONS OF DEPOSIT No fee, or incorrect fee, received; fee required is \$ Insufficient Filing Fee; Please Remit \$ No signature on check/form 1695. No request to proceed in forma pauperis. No personal checks accepted. RULE 68.1 Need Circuit Court Form 17	RULE 54.12 SERVICE IN REM OR QUASI IN REM ACTIONS ☐ Affidavit for Service by Publication required pursuant to Supreme Court Rule 54.12c. ☐ Order for Service by Publication required pursuant to Supreme Court Rule 54.12c. ☐ Notice for Service by Publication required pursuant to Supreme Court Rule 54.12c. ☐ Affidavit for Service by Certified/Registered Mail pursuant to Supreme Court Rule 54.12b.
 ☑ OTHER: PLEASE SEND SERVICE INSTRUCTIONS IN PAID CIVIL PROCESS FEES FOR 1 DEFENDANT. YOU 2ND DFT, IF YOU ARE WANTING TO USE CIVIL PROCEST Please take the actions necessary to comply with the Circuit The private process server listed is not on our approved list. ☑ Execution in effect. Return date Request may be Supreme Court Rule 90.13 requires interrogatories be served. 	WOULD HAVE TO PAY ANOTHER \$36 FOR THE ESS. QUESTIONS, CALL SWAR @ 816-881-3973. Court Rules and your request will be processed. resubmitted within one week prior to return date. It with summons of garnishment.
If the filing was a new case, please be advised that unless the days of the date of this notice this case will be dismissed pursprejudice, at the Plaintiff's cost. Collection efforts will be pursprejudice.	suant to Rule 37.4 for failure to prosecute without
Please refer to the Court's website at <u>www.16thcircuit.org</u> fo	
Copies electronic noticed, faxed, emailed and/or mailed APRIL CIRC	5, 2023 to: COURT ADMINISTRATOR'S OFFICE DEPARTMENT OF CIVIL RECORDS CUIT COURT OF JACKSON COUNTY, MISSOURI
APRIL 5, 2023 By	Deputy Court Administrator ✓ 415 East 12 th St., Kansas City, Missouri 64106 ✓ 308 W. Kansas, Independence, Missouri 64050

AFFIDAVIT OF SERVICE

State of Missouri

County of Jackson

Circuit Court

Case Number: 2316-CV09221

Plaintiff:

GERMANY SMITH

Defendant:

DOLGENCORP LLC D/B/A DOLLAR GENERAL STORE #14255 AND DERRICK WILLIAMS

MEYERS LAW FIRM 4435 Main Street 503 One Main Plaza Kansas City, MO 64111

Received by D & B Legal Services, Inc. on the 17th day of May, 2023 at 3:19 pm to be served on DERRICK WILLIAMS, 3023 E 27TH ST, KANSAS CITY, MO 64127.

I, Andrew Wickliffe PPS23-0203, being duly sworn, depose and say that on the 1st day of June, 2023 at 12:56 pm, I:

INDIVIDUALLY/PERSONALLY served by delivering a true copy of the Summons in Civil Case, Notice of Case Management Conference for Civil Case and Order for Mediation and Petition For Damages with the date and hour of service endorsed thereon by me, to: DERRICK WILLIAMS at the alternate address of: DOLLAR GENERAL, 5000 LINWOOD BLVD, KANSAS CITY, MO 64128.

I certify that I am over the age of 18 and have no interest in the above action and the foregoing statements made by me are t rue and correct.

Subscribed and Sworn to before me on the 7th day of June, 2023

NOTARY PUBLIC

SAMANTHA RENEE POWELL Notary Public - State of Kansas My Appointment Expires 7-47-26 Andrew Wickliffe PPS23-0203

Process Server

D & B Legal Services, Inc. P.O. Box 7471 Overland Park, KS 66207 (913) 362-8110

Our Job Serial Number: POW-2023006445



IN THE 16TH JUDICIAL CIRCUIT COURT, JACKSON COUNTY, MISSOURI

Judge or Division:	Case Number: 2316-CV09221
JERRI J ZHANG	
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address
GERMANY SMITH	EMMALEE ANN WILSON
	4435 MAIN ST
	SUITE 503
vs.	KANSAS CITY, MO 64111
Defendant/Respondent:	Court Address:
DOLGENCORP, LLC, D/B/A DOLLAR	415 E 12th
GENERAL STORE	KANSAS CITY, MO 64106
Nature of Suit:	
CC Employmnt Discrmntn 213.111	
C-	in Civil Cose

(Date File Stamp)

Summons in Civil Case

The State of Missouri to: DERRICK WILLIAMS Alias:

PRIVATE PROCESS SERVER

5307 PERSIMMON TRL #12 KANSAS CITY, MO 64129

3023 E 27TH ST KANSAS CITY, MO 64127

COURT SEAL OF

You are summoned to appear before this court and to file your pleading to the petition, a copy of which is attached, and to serve a copy of your pleading upon the attorney for plaintiff/petitioner at the above address all within 30 days after receiving this summons, exclusive of the day of service. If you fail to file your pleading, judgment by default may be taken against you for the relief demanded in the petition.

> 16-MAY-2023 Date

Further Information:

	Sheriff's or Server's Return	* * * * * * * * * * * * * * * * * * * *	
Note to serving officer: S	Summons should be returned to the court within 30 days after t	the date of issue.	
I certify that I have served	the above Summons by: (check one)		
′	e summons and petition to the defendant/respondent.		
	summons and petition at the dwelling place or usual abode of the	no defendant/respondent with	
	· - ·		
(for service on a corne	a person at least 18 years of ration) delivering a copy of the summons and petition to	age residing mercin.	
·			
	(name)		(title).
other			·
			address)
in	(County/City of St. Louis), MO, on	(date) at	(time
***************************************		· /	
Printed Name	e of Sheriff or Server	Signature of Sheriff or Server	
(Seal)	Must be sworn before a notary public if not served by as	a authorized officer:	
	Subscribed and sworn to before me on		
	My commission expires:	Notary Public	
			
Sheriff's Fees			
Summons	\$		
Non Est	\$		
Sheriff's Deputy Salary			
Supplemental Surcharge	\$		
Mileage	\$ (miles @ \$ per mil	e)	
Total	S		
	and petition must be served on each defendant/respondent.	For methods of service on all classes of s	uits, see
Supreme Court Rule 54			

OSCA (11/2021) SM30 (JAKSMCC) For Court Use Only: Document Id # 23-SMCC-5505 1 of 1Civil Procedure Form No. 1, Rules 54.01 - 54.05, 54.13, and 54.20; 506.120 - 506.140, and 506.150 RSMo

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI

X AT KANSAS CITY	AT INDEPENDENCE
GERMANY SMITH	NO. 2316-CV09221
VS.	☐ ASSOCIATE CIRCUIT JUDGE
DOLGENCORP, LLC, et al.	☐ SMALL CLAIMS
·	TMENT OF CIVIL RECORDS R ALIAS SUMMONS CIVIL PROCESS
☐ ISSUE ALIAS SUMMONS TO DEFENDANT	Derrick Williams
	3023 E. 27th St., Kansas City, MO 64127
	OR 5307 Persimmon Trl #12, Kansas City, MO 64129
	Jackson COUNTY OF SERVICE
CASE CONTINUED TO:	
☐ PREPARE TRANSCRIPT OF JUDGMENT	☐ AUTHENTICATED ☐ CERTIFIED ☐ RECORD AS LIEN ☐ W/LETTER
REQUES	STED BY
Martin M. Meyers #29524	/s/ Martin M. Meyers
NAME OF ☐ CREDITOR ☐ ATTORNEY & BAR NO.	SIGNATURE
4435 Main St., Suite 503 ADDRESS	(816) 444-8500 PHONE
Kansas City, MO 64111	April 10, 2023
CITY STATE ZIP	DATE

Please Provide Original & Copy

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI

GERMANY SMITH,)		
Plaintiff,)		
v.)	Case No.:	2316-CV09221
DOLGENCORP, LLC, et al.,)		
Defendants.)		

MOTION FOR APPROVAL AND APPOINTMENT OF PRIVATE PROCESS SERVER

COMES NOW Plaintiff, by and through its attorney of record, and for its Motion for Approval/Appoint of Private Process Server, and requests that D&B Legal Services, Inc.: Legal Names (s):

Alisha Allen PPS23-0003 Sallie Bailey PPS23-0222 Carl Barnett PPS23-0007 Thomas Bogue PPS23-0015 Scott Brady PPS23-0018 Randy Burrow PPS23-0022 Gary Burt PPS23-0023 Steven Butcher PPS23-0234 Bobby Calvert PPS23-0026 Carolyn Champlin PPS23-0029 Matthew Church PPS23-0350 Glen Cobb PPS23-0030 Monica Cobbs PPS23-0031 Kory Crawshaw PPS23-0448 David Dice PPS23-0353 Christopher Drummond PPS23-0249 Anthony Dunne PPS23-0251 William Ferrell PPS23-0258 Brandon Fisher PPS23-0053 James Frago PPS23-0054 John Frago PPS23-0055 Bradley Gordon PPS23-0059 Thomas Gorgen PPS23-0060 Daniel Grubbs PPS23-0394 Darnell Hamilton PPS23-0066 James Hannah PPS23-0067

Rufus Harmon PPS23-0358 Stephen Heitz PPS23-0269 Bridgette Hight PPS23-0074 James Hise PPS23-0075 Jennifer Hyman PPS23-0082 Patrick D Jones PPS23-0086 Chelsey Ketron PPS23-0087 Leisa Ketron PPS23-0088 Brent Kirkhart PPS23-0089 Janice Kirkhart PPS23-0090 Tyler Kirkhart PPS23-0091 Cody Kyser PPS23-0093 Kenneth Marshall PPS23-0454 Michael C Meador PPS23-0111 Maria Meier PPS23-0402 Heather Merfen PPS23-0115 Matthew Millhollin PPS23-0117 Corbin Monie PPS23-0118 Jason Moody PPS23-0456 Wayne Mullen PPS23-0457 Jeremy Nicholas PPS23-0119 Michael Noble PPS23-0123 Greg Noll PPS23-0124 Cody Patton PPS23-0133 Mike Perry PPS23-0135 Carrie Pfeifer PPS23-0137 Elizabeth Phillips PPS23-0309

Bill Powell PPS23-0141 Dee Powell PPS23-0142 Samantha Powell PPS23-0143 Curtiss Press PPS23-0145 Kenneth Prewett PPS23-0146 Benjamin Purser PPS23-0148 Mark Rauss PPS23-0314 Kathy Rulo PPS23-0165 Edna Russell PPS23-0166 Westley Seifert PPS23-0168 Joe Sherrod PPS23-0169 Thomas Skinner PPS23-0174 Anthony Spada PPS23-0179 Barbara Steil PPS23-0182 Jessica Stone PPS23-0406 Randy Stone PPS23-0184 Sonja Stone PPS23-0185 Daniel Swinney PPS23-0190 Ryan E Weekley PPS23-0199 Ryan M Weekley PPS23-200 Robert Weishar PPS23-0201 Andrew Wickliffe PPS23-0203 Gregory Willing PPS23-0206 Conni Wilson PPS23-0208 Lana Wiseman PPS23-0209 Andrew Wheeler PPS23-0462 Greg Zotta PPS23-0344

who are qualified persons to serve process, are not parties to the case and are not less than eighteen (18) years of age, as private process servers in the above cause to serve process in this case.

Craig Poese PPS23-0138

THE MEYERS LAW FIRM, LC

By: /s/ Marti M. Meyers

Martin M. Meyers MO #29524

mmeyers@meyerslaw.com

EmmaLee A. Wilson MO #72195 ewilson@meyerslaw.com 4435 Main Street Suite 503 Kansas City, Missouri 64111 (816) 444-8500 (816) 444-8508 facsimile

ATTORNEYS FOR PLAINTIFF

ORDER

It is hereby ordered that the Plaintiff's Motion for Approval and Appointment of private process server is granted and the above-named individuals are hereby approved and appointed to serve process in the above-captioned matter.

Date:		
	Judge or Clerk	



IN THE 16TH JUDICIAL CIRCUIT COURT, JACKSON COUNTY, MISSOURI

*BCCCX+			
Judge or Division:		Case Number: 2316-CV09221	
JERRI J ZHANG			
		D1: ('002 /D (')' 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
Plaintiff/Petitioner:		Plaintiff's/Petitioner's Attorney/Address	
GERMANY SMITH		EMMALEE ANN WILSON	
		4435 MAIN ST	
		SUITE 503	
	VS.	KANSAS CITY, MO 64111	
Defendant/Respondent:		Court Address:	
DOLGENCORP, LLC, D/B	/A DOLLAR	415 E 12th	
GENERAL STORE		KANSAS CITY, MO 64106	
Nature of Suit:			
CC Employmnt Discrmntn 2	13 111		(Dota Eila Stamm)
CC Employmin Discrimin 2			(Date File Stamp)
	Su	ımmons in Civil Case	
The State of Missouri to	o: DERRICK WILLIAMS	}	
	Alias:		
3023 E 27TH ST			MMON TRL #12
KANSAS CITY, MO 64127		KANSAS CI	TTY, MO 64129
goving 5-1-5-	X 7	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
COURT SEAL OF		d to appear before this court and to file your plead	
COURTOR		to serve a copy of your pleading upon the attorney n 30 days after receiving this summons, exclusive o	
5		n 50 days after receiving this summons, exclusive (ment by default may be taken against you for the	
[2/J=JT)[2]	me your pleading, judg	ment by default may be taken against you for the	renei demanded in the petition.
\J\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	11-APR-2023		7
	Date		lerk
JACKSON COUNTY	Further Information:		
		Sheriff's or Server's Return	
Note to serving officer: S	ummons should be returned	to the court within 30 days after the date of issue.	
I certify that I have served t	the above Summons by: (che	eck one)	
·	summons and petition to the		
		welling place or usual abode of the defendant/respond	ent with
large a copy of the su	minons and petition at the d	a person at least 18 years of age residing therein	
(for service on a corner	ation) delivering a copy of the		•
(for service on a corpor	ation) derivering a copy of the	<u>-</u>	
		(name)	(title).
other			
			•
Served at			(address)
in		f St. Louis), MO, on(d	late) at (time).
	(33mij, 3hj 0		,().
	-£ Cl:: £ C		-f Cliff C
	of Sheriff or Server	_	of Sheriff or Server
(Seal)		otary public if not served by an authorized officer	
	Subscribed and sworn to be	efore me on	(date).
	iviy commission expires: _	Date	Notary Public
		Date	INOTALY FUBLIC
Sheriff's Fees			
Summons	\$		
Non Est	\$		
Sheriff's Deputy Salary			
Supplemental Surcharge	\$10.00		
Mileage		miles @ \$ per mile)	
Total	\$		
	nd petition must be served	on each defendant/respondent. For methods of ser	rvice on all classes of suits, see
Supreme Court Rule 54	-	•	

SUMMONS/GARNISHMENT SERVICE PACKETS ATTORNEY INFORMATION

Under the Missouri e-filing system now utilized by the 16th Judicial Circuit Court, once a case has been accepted for filing, a clerk prepares the necessary documents for service. The summons/garnishment is sent to the attorney by an e-mail containing a link so that the filer may print and deliver the summons/garnishment, pleadings and any other necessary documents to the person designated to serve the documents.

Pursuant to State statutes, Supreme Court Rules and Local Court Rules, attorneys are required to print, attach and serve specific documents with certain types of Petitions and other filings.

Please refer to the Court's website for instructions on how to assemble the service packets at:

16thcircuit.org → Electronic Filing Information → Required Documents for Service – eFiled cases → Summons/Garnishment Service Packet Information.

Please review this information periodically, as revisions are frequently made. Thank you.

Circuit Court of Jackson County



IN THE 16TH JUDICIAL CIRCUIT COURT, JACKSON COUNTY, MISSOURI

Judge or Division: ADAM CAINE		Case Number: 2316-CV09221	
Plaintiff/Petitioner:		Plaintiff's/Petitioner's Attorney/Address	
GERMANY SMITH		EMMALEE ANN WILSON	
		4435 MAIN ST	
		SUITE 503	
	vs.	KANSAS CITY, MO 64111	
Defendant/Respondent:		Court Address:	
DOLGENCORP, LLC, D/B/A DOLLAR		415 E 12th	
GENERAL STORE		KANSAS CITY, MO 64106	
Nature of Suit:			
CC Employmnt Discrmntn 213.111			(Date

Stamp)

Summons in Civil Case

The State of Missouri to: DOLGENCORP, LLC, D/B/A DOLLAR GENERAL STORE

Alias:

CSC LAWYERS INCORPORATING SERV 221 BOLIVAR STREET **JEFFERSON CITY, MO 65101**

PRIVATE PROCESS SERVER

COURT SEAL OF JACKSON COUNTY

You are summoned to appear before this court and to file your pleading to the petition, a copy of which is attached, and to serve a copy of your pleading upon the attorney for plaintiff/petitioner at the above address all within 30 days after receiving this summons, exclusive of the day of service. If you fail to file your pleading, judgment by default may be taken against you for the relief demanded in the petition.

> 11-APR-2023 Date

Further Information:

	Sheriff's or Server's Return	
Note to serving officer:	Summons should be returned to the court within 30 days after	er the date of issue.
I certify that I have served	the above Summons by: (check one)	
delivering a copy of the	ne summons and petition to the defendant/respondent.	
leaving a copy of the	summons and petition at the dwelling place or usual abode of	f the defendant/respondent with
_	a person at least 18 years	of age residing therein.
(for service on a corpo	oration) delivering a copy of the summons and petition to	
	(name)	(title).
		·
Served at		(address)
in	(County/City of St. Louis), MO, on	(date) at(time).
Printed Non	ne of Sheriff or Server	Signature of Sheriff or Server
(Seal)	Must be sworn before a notary public if not served by	
	Subscribed and sworn to before me on	
	My commission expires:Date	
	Date	Notary Public
Sheriff's Fees	¢.	
Summons Non Est	\$	
Sheriff's Deputy Salary	3	
Supplemental Surcharge	\$	
Mileage	\$ (miles @ \$ per n	nile)
Total	\$,
A copy of the summons	and petition must be served on each defendant/responden	t. For methods of service on all classes of suits, see
Supreme Court Rule 54		

SUMMONS/GARNISHMENT SERVICE PACKETS ATTORNEY INFORMATION

Under the Missouri e-filing system now utilized by the 16th Judicial Circuit Court, once a case has been accepted for filing, a clerk prepares the necessary documents for service. The summons/garnishment is sent to the attorney by an e-mail containing a link so that the filer may print and deliver the summons/garnishment, pleadings and any other necessary documents to the person designated to serve the documents.

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16thcircuit.org → Electronic Filing Information → Required Documents for Service – eFiled cases → Summons/Garnishment Service Packet Information.

Please review this information periodically, as revisions are frequently made. Thank you.

Circuit Court of Jackson County

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI

GERMANY SMITH,)		
Plaintiff,)		
v.)	Case No.:	2316-CV09221
DOLGENCORP, LLC, et al.,)		
Defendants.)		

MOTION FOR APPROVAL AND APPOINTMENT OF PRIVATE PROCESS SERVER

COMES NOW Plaintiff, by and through its attorney of record, and for its Motion for Approval/Appoint of Private Process Server, and requests that D&B Legal Services, Inc.: Legal Names (s):

Alisha Allen PPS23-0003 Sallie Bailey PPS23-0222 Carl Barnett PPS23-0007 Thomas Bogue PPS23-0015 Scott Brady PPS23-0018 Randy Burrow PPS23-0022 Gary Burt PPS23-0023 Steven Butcher PPS23-0234 Bobby Calvert PPS23-0026 Carolyn Champlin PPS23-0029 Matthew Church PPS23-0350 Glen Cobb PPS23-0030 Monica Cobbs PPS23-0031 Kory Crawshaw PPS23-0448 David Dice PPS23-0353 Christopher Drummond PPS23-0249 Anthony Dunne PPS23-0251 William Ferrell PPS23-0258 Brandon Fisher PPS23-0053 James Frago PPS23-0054 John Frago PPS23-0055 Bradley Gordon PPS23-0059 Thomas Gorgen PPS23-0060 Daniel Grubbs PPS23-0394 Darnell Hamilton PPS23-0066 James Hannah PPS23-0067

Rufus Harmon PPS23-0358 Stephen Heitz PPS23-0269 Bridgette Hight PPS23-0074 James Hise PPS23-0075 Jennifer Hyman PPS23-0082 Patrick D Jones PPS23-0086 Chelsey Ketron PPS23-0087 Leisa Ketron PPS23-0088 Brent Kirkhart PPS23-0089 Janice Kirkhart PPS23-0090 Tyler Kirkhart PPS23-0091 Cody Kyser PPS23-0093 Kenneth Marshall PPS23-0454 Michael C Meador PPS23-0111 Maria Meier PPS23-0402 Heather Merfen PPS23-0115 Matthew Millhollin PPS23-0117 Corbin Monie PPS23-0118 Jason Moody PPS23-0456 Wayne Mullen PPS23-0457 Jeremy Nicholas PPS23-0119 Michael Noble PPS23-0123 Greg Noll PPS23-0124 Cody Patton PPS23-0133 Mike Perry PPS23-0135 Carrie Pfeifer PPS23-0137 Elizabeth Phillips PPS23-0309 Craig Poese PPS23-0138

Bill Powell PPS23-0141 Dee Powell PPS23-0142 Samantha Powell PPS23-0143 Curtiss Press PPS23-0145 Kenneth Prewett PPS23-0146 Benjamin Purser PPS23-0148 Mark Rauss PPS23-0314 Kathy Rulo PPS23-0165 Edna Russell PPS23-0166 Westley Seifert PPS23-0168 Joe Sherrod PPS23-0169 Thomas Skinner PPS23-0174 Anthony Spada PPS23-0179 Barbara Steil PPS23-0182 Jessica Stone PPS23-0406 Randy Stone PPS23-0184 Sonja Stone PPS23-0185 Daniel Swinney PPS23-0190 Ryan E Weekley PPS23-0199 Ryan M Weekley PPS23-200 Robert Weishar PPS23-0201 Andrew Wickliffe PPS23-0203 Gregory Willing PPS23-0206 Conni Wilson PPS23-0208 Lana Wiseman PPS23-0209 Andrew Wheeler PPS23-0462 Greg Zotta PPS23-0344

who are qualified persons to serve process, are not parties to the case and are not less than eighteen (18) years of age, as private process servers in the above cause to serve process in this case.

THE MEYERS LAW FIRM, LC

By: /s/ Marti M. Meyers

Martin M. Meyers MO #29524

mmeyers@meyerslaw.com

EmmaLee A. Wilson MO #72195 ewilson@meyerslaw.com 4435 Main Street Suite 503 Kansas City, Missouri 64111 (816) 444-8500 (816) 444-8508 facsimile

ATTORNEYS FOR PLAINTIFF

ORDER

It is hereby ordered that the Plaintiff's Motion for Approval and Appointment of private process server is granted and the above-named individuals are hereby approved and appointed to serve process in the above-captioned matter.

04/11/2023 JULIAN DEPUTY COURT ADMINISTRATOR



Supreme Court Rule 54.

IN THE 16TH JUDICIAL CIRCUIT COURT, JACKSON COUNTY, MISSOURI

Judge or Division:		Case Number: 2316-CV09221	
JERRI J ZHANG			
Plaintiff/Petitioner:		Plaintiff's/Petitioner's Attorney/Address	
GERMANY SMITH		EMMALEE ANN WILSON	
		4435 MAIN ST	
		SUITE 503	
	VS.	KANSAS CITY, MO 64111	
Defendant/Respondent:		Court Address:	
DOLGENCORP, LLC, D/B	/A DOLLAR	415 E 12th	
GENERAL STORE		KANSAS CITY, MO 64106	
Nature of Suit:			
CC Employmnt Discrmntn 2	13.111		(Date File Stamp)
	Su	ımmons in Civil Case	
The State of Missouri t	o: DERRICK WILLIAMS	DDIVATE DDOCECC	CEDVED
	Alias:	PRIVATE PROCESS	
3023 E 27TH ST			IMON TRL #12
KANSAS CITY, MO 64127		KANSAS CIT	Y, MO 64129
COURT SEAL OF	You are summone	d to appear before this court and to file your pleading	ng to the petition, a copy of
COURTOR		to serve a copy of your pleading upon the attorney f	
		n 30 days after receiving this summons, exclusive of	
(2(/7/3/1/06)	file your pleading, judg	ment by default may be taken against you for the re	Hief demanded in the petition.
(3)(4)(3)	16-MAY-2023		1
MACKES DAY CONNETTY	Date Further Information:	Cle	rk
JACKSON COUNTY	rurmer information:		
		Sheriff's or Server's Return	
Note to serving officer: S	ummons should be returned t	to the court within 30 days after the date of issue.	
I certify that I have served	the above Summons by: (che	eck one)	
delivering a copy of the	summons and petition to the	e defendant/respondent.	
leaving a copy of the su	ımmons and petition at the dy	welling place or usual abode of the defendant/responder	nt with
		a person at least 18 years of age residing therein.	
(for service on a corpor	ration) delivering a copy of th	e summons and petition to	
		(name)	(title).
other			
			(address)
in	(County/City of	f St. Louis), MO, on (dat	te) at (time).
Printed Name	of Sheriff or Server	Signature of	Sheriff or Server
(Seal)	Must be sworn before a n	otary public if not served by an authorized officer:	
	Subscribed and sworn to be	efore me on	(date).
	My commission expires:		
		Date	Notary Public
Sheriff's Fees			
Summons	\$		
Non Est	\$		
Sheriff's Deputy Salary			
Supplemental Surcharge	\$10.00	11 o h	
Mileage Total	\$ (_	miles @ \$ per mile)	
	and petition must be served	on each defendant/respondent. For methods of serv	ice on all classes of suits, see
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	-r	

SUMMONS/GARNISHMENT SERVICE PACKETS ATTORNEY INFORMATION

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Circuit Court of Jackson County



IN THE 16TH JUDICIAL CIRCUIT COURT, JACKSON COUNTY, MISSOURI

**************************************		<u></u>
Judge or Division:	Case Number: 2316-CV09221	
JERRI J ZHANG		
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address	
GERMANY SMITH	EMMALEE ANN WILSON	
	4435 MAIN ST	
	SUITE 503	
VS.	KANSAS CITY, MO 64111	
Defendant/Respondent:	Court Address:	
DOLGENCORP, LLC, D/B/A DOLLAR	415 E 12th	
GENERAL STORE	KANSAS CITY, MO 64106	
Nature of Suit:		
CC Employmnt Discrmntn 213.111		(Date File Stamp)
St	ummons in Civil Case	

The State of Missouri to: DOLGENCORP, LLC, D/B/A DOLLAR GENERAL STORE

Alias:

CSC LAWYERS INCORPORATING SERV 221 BOLIVAR STREET JEFFERSON CITY, MO 65101



Supreme Court Rule 54.

You are summoned to appear before this court and to file your pleading to the petition, a copy of which is attached, and to serve a copy of your pleading upon the attorney for plaintiff/petitioner at the above address all within 30 days after receiving this summons, exclusive of the day of service. If you fail to file your pleading, judgment by default may be taken against you for the relief demanded in the petition.

(date).

16-MAY-2023 Date

Subscribed and sworn to before me on ___

JACKSON COUNTY Further Information:

Note to serving officer:	Summons should be returned to the court within 30 days after the	date of issue.	
I certify that I have serve	ed the above Summons by: (check one)		
delivering a copy of t	the summons and petition to the defendant/respondent.		
leaving a copy of the	summons and petition at the dwelling place or usual abode of the		
(for service on a corn	a person at least 18 years of a poration) delivering a copy of the summons and petition to	ge residing therein.	
(101 service on a corp	oration) derivering a copy of the summons and petition to		
	(name)		(title).
other			·
Served at			(address)
in	(County/City of St. Louis), MO, on	(date) at	(time).
Printed Na	me of Sheriff or Server	Signature of Sheriff or Serv	ver
(Seal)	Must be sworn before a notary public if not served by an a	nuthorized officer:	

Sheriff's or Server's Return

	My commission expires:	Date		Notary Public
Sheriff's Fees				
Summons	\$			
Non Est	\$			
Sheriff's Deputy Salary				
Supplemental Surcharge	\$10.00			
Mileage	\$(miles @ \$. pe	er mile)	
Total	\$			
A copy of the summons a	and petition must be served o	n each defendant/respond	lent. For methods of service	e on all classes of suits, see

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Circuit Court of Jackson County

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI

X AT KANSAS CITY	☐ AT INDEPENDENCE
GERMANY SMITH	NO. 2316-CV09221
VS.	☑ CIRCUIT JUDGE ☐ ASSOCIATE CIRCUIT JUDGE
DOLGENCORP, LLC, et al.	☐ SMALL CLAIMS
	TMENT OF CIVIL RECORDS OR ALIAS SUMMONS
x PRIVATE PROCESS	CIVIL PROCESS
ISSUE ALIAS SUMMONS TO DEFENDANT	Derrick Williams
	3023 E. 27th St., Kansas City, MO 64127
	OR 5307 Persimmon Trl #12, Kansas City, MO 64129
	Jackson COUNTY OF SERVICE
CASE CONTINUED TO:	
☐ PREPARE TRANSCRIPT OF JUDGMENT	☐ AUTHENTICATED ☐ CERTIFIED ☐ RECORD AS LIEN ☐ W/LETTER
REQUE	STED BY
Martin M. Meyers #29524	/s/ Martin M. Meyers
NAME OF CREDITOR ATTORNEY & BAR NO. 4435 Main St., Suite 503	SIGNATURE (816) 444-8500
ADDRESS	PHONE
Kansas City, MO 64111	May 16, 2023

Please Provide Original & Copy

DATE

CITY

STATE

ZIP

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI

X AT KANSAS CITY	☐ AT INDEPENDENCE
GERMANY SMITH	NO. 2316-cv09221
VC	☐ CIRCUIT JUDGE
VS.	☐ ASSOCIATE CIRCUIT JUDGE
DOLGENCORP, LLC, d/b/a DOLLAR GENERAL STO	DRE #14255 ☐ SMALL CLAIMS
	RTMENT OF CIVIL RECORDS OR ALIAS SUMMONS
PRIVATE PROCESS	X CIVIL PROCESS
ISSUE ALIAS SUMMONS TO DEFENDANT	SERVE: Registered Agent CSC-Lawyers Incorporatin Service Company 221 Bolivar Street
	Jefferson City, MO 65101
	Cole COUNTY OF SERVICE
CASE CONTINUED TO:	
☐ PREPARE TRANSCRIPT OF JUDGMENT	☐ AUTHENTICATED ☐ CERTIFIED ☐ RECORD AS LIEN ☐ W/LETTER
REQUE	STED BY
Martin M. Meyers #29524	/s/ Martin M. Meyers
NAME OF CREDITOR ATTORNEY & BAR NO.	SIGNATURE
4435 Main St., Suite 503 ADDRESS	(816) 444-8500 PHONE
Kansas City, MO 64111	May 16, 2023
CITY STATE ZIP	DATE

Please Provide Original & Copy



IN THE 16TH JUDICIAL CIRCUIT COURT, JACKSON COUNTY, MISSO

The cook		
Judge or Division: JERRI J ZHANG	Case Number: 2316-CV09221	JUN 27
Plaintiff/Petitioner: GERMANY SMITH vs.	Plaintiff's/Petitioner's Attorney/Address EMMALEE ANN WILSON 4435 MAIN ST SUITE 503 KANSAS CITY, MO 64111	RECE
Defendant/Respondent: DOLGENCORP, LLC, D/B/A DOLLAR GENERAL STORE Nature of Suit: CC Employmnt Discrmntn 213.111	Court Address: 415 E 12th KANSAS CITY, MO 64106	COLE CO SHERIFF'S

	FILED: CIRCUIT VED
301	N 0 6 2023
COL	E COUNTY FF'S OFFICE

Summons in Civil Case

The State of Missouri to: DOLGENCORP, LLC, D/B/A DOLLAR GENERAL STORE

CSC LAWYERS INCORPORATING SERV

221 BOLIVAR STREET JEFFERSON CITY, MO 65101



Supreme Court Rule 54.

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16-MAY-2023 Date

	Clerk	
heriff's or Server's Return		Section 199

Sheriff's or Server's Return Note to serving officer: Summons should be returned to the court within 30 days after the date of issue. I certify that I have served the above Summons by: (check one)					
delivering a copy of the summons and petition to the defendant/respondent. leaving a copy of the summons and petition at the dwelling place or usual abode of the defendant/respondent with					
			th		
			of age residing therein.		
(for service on a corporation) delivering a copy of t	he summons and p	etition to			
CSC Lauyers Inc	S.L.	name)	Designee	(title).	
other					
erved at 350 E. High St				(address)	
		. 11 -	1		
(County/City of	of St. Louis), MO,	on 06/67	(date) at	0 8 . 00 (time)	
Sheriff John R. Uhealer	by		SA /11 minus	1100	
Printed Name of Sheriff or Server			Signature of Sheri	ff or Serv	
(Seal) Must be sworn before a i	notary public if n	ot served by	an authorized officer:	0	
Subscribed and sworn to b	efore me on		(date).	
My commission expires:					
wy commission expires.	Date		N	Notary Public	
Sheriff's Fees				a a	
Summons \$				h	
Non Est \$				80	
Sheriff's Deputy Salary				is a	
Supplemental Surcharge \$ 10.00	"			410	
Mileage \$(miles @ \$.	per m	nile)	O_1	
Total \$			t. For methods of service of		